

Message Text

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12

ACTION EUR-06

INFO OCT-01 ISO-00 PER-05 /012 W
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R 031648Z AUG 74

FM AMEMBASSY BERN

TO SECSTATE WASHDC 9491

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E.O. 11652: N/A

TAGS: AFSP, SZ

SUBJ: LOCAL WAGE SURVEY

REF: STATE 191271

1. EMBASSY SOMEWHAT SURPRISED BY NOTIFICATION DEPARTMENT AND BUREAU HAVE DECIDED CONDUCT WAGE SURVEY SWITZERLAND BY CONTRACT PERSONNEL. DEPT WILL SURELY RECALL THAT A FULL WAGE SCALE SURVEY WAS COMPLETED BY EMBASSY IN 1973. THEREAFTER, NEW WAGE SCALE WAS PUT INTO EFFECT WITH DEPT AUTHORIZATION JULY 8, 1973. EMBASSY WAS COMMENDED ON SURVEY'S PREPARATION (DEPTEL 119596) AND TOLD VERBALLY THAT IT WAS ONE OF BEST SURVEYS DEPT OFFICERS HAD WORKED WITH.

2. MAJOR DIFFICULTY IN COMPLYING WITH LATEST INSTRUCTIONS IS THAT SWISS INSTITUTIONS ARE MOST RELUCTANT PROVIDE INFORMATION ON THEIR INTERNAL OPERATIONS. THEREFORE, WE ARE HESITANT TO CONTACT TEN OF THEM ABOUT PARTICIPATING IN WAGE SURVEY WITHOUT FULLY CONVINCING RATIONALE. THEY PARTICIPATED RELUCTANTLY LAST YEAR.

3. IT SEEMS TO US, FURTHERMORE, THE DEPT. IS ASKING EMBASSY TO DO ALL THE REAL WORK REQUIRED FOR AN OUTSIDE CONTRACTOR. FROM VIEWPOINT EFFECTIVE MANAGEMENT RESOURCES, WE WONDER ABOUT THE COST BENEFIT ASPECTS OF SUCH PROCEDURE.

4. EMBASSY WOULD APPRECIATE FULL MANAGEMENT RATIONALE FOR SURVEY UNDER CONDITIONS DESCRIBED REFTEL. EXPLANATION RATHER THAN LIMITED OFFICIAL USE

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PREIMPOTORY ORDERS WOULD HELP.

5. ALSO APPRECIATE RECEIVING FISCAL DATA FOR HIRING INTER-
PRETER AND BUDGET DATA FOR CLERICAL AND TYPING ASSISTANCE.
THESE LATEST REQUIREMENTS ARE NOT IN OUR CURRENT BUDGET.

6. WE HEARD RUMOR FOUR WEEKS AGO THAT WAGE SURVEY TEAM WOULD
BE COMING TO SWITZERLAND IN OCTOBER. WHY WAS EMBASSY ONLY NOW
INFORMED?

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